

## **DCS Officer**

DCS Officers are responsible for the safety, security, and participate in the rehabilitation of youths that are housed in the Wilder Youth Developmental Center. The Wilder facility is hardware secure and serve young men ages 13- to 18-years-old that have been committed to state custody for various offenses by the Juvenile Courts. Some of the various duties a DCS Officer would be responsible for are, but not exclusive to, identifying, addressing and resolving youth conflicts within the facility immediately before situations escalate. Also performs searches on youth, staff, and related areas to ensure safety and security to include checking visitors for any contraband upon entry to secured areas. Performing vendor tool checks as required. Ensures visitors are authorized entry to facility. Explains to secured youth appropriate behavior expectations. Addresses and corrects inappropriate youth behaviors and ensures youth comply with behavior expectations. Conducts and facilitates group counseling sessions with youth as well as supervises youth activity groups. Monitors chores assigned to the youth such as cleaning dormitories, removing trash, collecting and dispersing laundry to maintain a clean living environment. If necessary, uses physical intervention to prevent self-harm to the youth and/or others and administers first aid to students when needed. Supervises individual youth when receiving medications in the dormitory from authorized medical staff and oversees youths' personal hygiene. DCS Officers may be assigned other various duties as needed, and will receive training and developmental opportunities throughout their employment. Mandatory overtime **will** be a possibility as needed, but processes are in place to mitigate it as much as possible.

To be eligible for the position applicants must be a minimum of 21 years old, have an active/valid driver's license, and an education equivalent to graduation from a standard high school. Applicants must also be able to pass a background check, drug screen, and physical. The physical will be paid for by the state. For more specific information about the Juvenile Justice program of DCS, follow this link: <https://www.tn.gov/dcs/program-areas/juvenile-justice.html>